

To Whom It May Concern

2016 02 09

Halton Operating Principles

Based on Halton's long standing commitment to our customers, quality and our environment, we are committed to follow Halton Quality Policy, Halton HSE policy, and Halton Ethical Commitment in all of our operations.

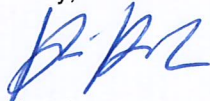
We are committed to our Mission and our Values. Our aim is the wellbeing of our customers as well as the end users of our products. We do this by adhering to our values of customer service, high ethics, teamwork, proactive, positive attitude, and continuous learning.

Furthermore, we are committed to environmentally friendly business practices by ensuring energy efficient operations, eliminating environmentally harmful waste, and utilizing materials and structures which can be recycled. Also, we monitor environmental legislation and regulations to ensure that our operations meet or exceed these requirements. Our innovative offering enables our customers to run more energy efficient operations.

We are committed to integrity, honesty and fairness, and will operate our business in accordance to local laws and regulations.

Halton Group management take these responsibilities seriously, and we continue to set quality, environmentally friendly practices and ethics as a high priority in all Halton operations.

Sincerely,



Kai Konola
CEO