

January 1, 2019

## HALTON ENVIRONMENTAL POLICY

Halton is passionate about indoor environments. We offer products, systems, and services for comfortable, sustainable and safe environments to customers who value people's wellbeing. We are equally passionate about the external environment and do all we can to minimize the environmental impact of our operations and products.

Halton is a global company with operations in over 30 countries and we are committed to integrating environmental sustainability into our business everywhere we operate. Our commitment includes the following goals:

- At a minimum, we will comply with all applicable environmental laws and regulations
- We will measure our environmental impact annually to monitor progress, report results and adjust targets based upon the results.
- Although the specific targets may vary by country, all operations will have targets associated with energy efficiency, water efficiency, material efficiency and waste reduction.
- We will factor energy, water, material and waste efficiency also into our product development process and strive to ensure that our products are the most efficient available on the market.
- We aim at extending the measuring to how our products and services affect the environmental impacts of our customers using them.
- We will work with our key suppliers to encourage them to develop and implement their own environmental policies and practices that conform to Halton's policy. Halton's requirements to suppliers and their sub-suppliers are expressed in Halton Supplier Code of Conduct.
- We will communicate this policy to all Halton employees and provide them the resources needed for effective implementation.
- We will review this policy annually and make it available for public review on our website.

Halton's Senior Executive Team is accountable for the development and implementation of this policy which applies to all Halton facilities around the world.

Effective date: January 1, 2019

Most recent review and update: January 1, 2019



Mika Halttunen, Chairman



Kai Konola, CEO