

Oy Halton Group Ltd. reported the information cited in this GRI content index for the period from 1 January 2022 to 31 December 2022 with reference to the GRI Standards.

Organisational profile

General disclosures	Paragraph of the report	Page	Comments
102-1 – 102-8 Name of the organization, group’s development products, locations of operations, markets served, ownership, scale, employees	Business and Strategy Overview 2022 Halton Group structure	5	Overall information of the group’s development https://www.halton.com/contact-us/halton-group-our-company/ https://www.halton.com/governance/
Strategy			
102-14 Statement from senior decision-maker	Message From The Board CEO’s foreword	4 5	In the Business and Strategy Overview
Ethics and integrity			
102-16 Values, principles, standards	Management principles guiding CR at Halton		https://www.halton.com/sustainability-at-halton/
102-18 Governance structure	Managing CR at Halton		https://www.halton.com/governance/
102-23 Chair of the highest governance body	Message From The Board	4	
Stakeholder engagement 102-40, 42,43 List of stakeholder groups. Identifying and selecting stakeholders	Stakeholder assessment Stakeholder Overview and Matrix	8	
102-44 Key topics and concerns raised	Stakeholder overview and matrix	9	
Reporting practise			
102-46 Defining report content and topic boundaries	Principles and coverage of CR reporting		Halton website/Sustainability
102-47 List of material topics	Materiality assessment of performance indicators	10	Halton website/Sustainability All other indicators not shown in the matrix are non-material.
102-53 Contact point for questions regarding the report	Contacts	34	
102-55 GRI Content Index			https://www.halton.com/contact-us/managing-corporate-responsibility/
102-56 External assurance			This report has not been externally assured.

GRI 200-400: Topic-specific disclosures

Disclosures	Paragraph of the report	Page	Comments
Economic			
201-1 Direct economic value generated and distributed	Economic value distributed	13	
205-2 Communication and training about anti-corruption policies and procedures	Training in anti-corruption policies and procedures	14	Part of Halton's Code of Conduct training
204-01 Purchases from suppliers		13	
Environmental			
301-1 Materials used		24	
301-2 Recycled input materials used		28	
302-1 Energy consumption within the organization	Purchased energy	26	
302-3 Energy intensity	Key responsibility indicators at a glance	6	Energy used per 1 mill € of turnover
302-5 Reductions in energy requirements of products and services		25,31	
305-1 Direct (Scope 1) GHG emissions	Key responsibility indicators at a glance GHG Emissions of Our Operations	6 27	
305-2 Energy indirect (Scope 2) GHG emissions		27	
306-2 Waste by type and disposal method	Waste	29	
308-1 New suppliers that were screened using environmental criteria	Suppliers auditing	28	Few suppliers audited so far
417-1 Requirements for product and service information and labeling		25, 31	
Social			
401-1 New employee hires and employee turnover	Workforce by employment type and contract Job Satisfaction and Employee turnover	17 18	
403-2 Types and rates of injury, lost days, etc.	Sick days and injuries	19	
404-1 Average hour of training per employee	Training	20	Only major training programs are described.

404-3 Percentage of employees receiving regular performance and career development reviews	Performance and career development reviews	12s	
414-1 New suppliers that were screened against social criteria	Suppliers auditing	19	Few suppliers audited so far.
405-2 Ratio of basic salary and remuneration of women to men		20	
412-2 Employee training on human rights policies or procedures		14	